

**CHAPTER 451
INCENTIVE AWARDS**

**APPENDIX D
SCALE OF AWARD AMOUNTS BASED ON
TANGIBLE BENEFITS**

BENEFITS Estimated First-Year Benefits	AWARD Amount of Award to Employee
Up to \$10,000 in benefits	10% of benefits
Between \$10,000 and \$100,000 in benefits	\$1,000 plus 3% to 10% of benefits over \$10,000
More than \$100,000 in benefits	\$3,700 to \$10,000 for the first \$100,000 in benefits, plus 0.5% to 1.0% of benefits above \$100,000 up to \$25,000, with the approval of the Office of Personnel Management via the Office of the Secretary of Defense. Presidential approval is required for all awards of more than \$25,000.

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